
GROUNDSKEEPER JOB DESCRIPTION



JOB TITLE: Groundskeeper

FLSA CLASSIFICATION: Seasonal

DEPARTMENT: Maintenance

IMMEDIATE SUPERVISOR: Maintenance Manager

POSITION FOCUS:

Performs maintenance and grooming of park grounds and facilities. Maintains Park areas, including turf, trees, play fields, park buildings, playgrounds, parking lots, winter sports areas, and trails.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Mowing lawns
- Trimming hedges
- Applies pesticides and herbicides.
- Performs inspections of grounds, noting needed repairs, ensuring parks are free of hazards and are safe for public use.
- Operates mowers, tractors and other equipment used in ground maintenance. Performs snow removal duties.
- Participates in natural resource management by control participating in clearing invasive species.
- Drives a motorized vehicle to travel to different locations.
- Watering plants
- Deploying sprinkler and irrigation systems
- Preparing outdoor areas for various weather conditions by weatherproofing, covering outdoor furniture with tarps, tying down unsecured items, etc.
- Maintaining gardens and lawns, including planting, fertilizing, weeding, soil conditioning, mulching, and applying pesticides
- Operating and maintaining garden and landscaping equipment
- The ability to make independent decisions daily, addressing the best way to handle specific tasks.

EDUCATION AND EXPERIENCE:

- High school diploma or GED
- A valid driver's license.
- Familiarity with sprinkler systems and other landscaping equipment
- Knowledge of lawn care equipment and techniques
- Knowledge of lawn products such as fertilizers and pesticides
- Minimum 2 years work experience in park district maintenance/grounds.
- Must have the ability to multitask and work well under pressure.

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PHYSICAL REQUIREMENTS:

- Performs tasks that will require walking, bending, stooping, standing, kneeling, climbing, reaching and sitting.
- Performs heavy lifting tasks up to 50 pounds on a regular basis.
- Physical stamina and the ability to stand for long periods of time.
- Must be able to lift a minimum of 50 lbs.
- Must be able to stand for long periods of time.
- Must be able to operate heavy machinery.
- Must be able to sit for extended periods of time.
- Must be able to maintain high energy during physical work periods.

HOURS:

The Groundskeeper position is a regular full-time position.

Dolton Park District is an equal opportunity employer. This job description is intended to describe the general content of and requirement for the performance of this position. It is not to be constructed as an exhaustive statement of duties, responsibilities or requirements, and additional duties may be assigned at any time.